



SHL Person-Job Match

Match the right person to the job

Person-Job Match is a user friendly tool which helps organizations match people to specific jobs quickly, easily, and cost-effectively.

SHL Person-Job Match (PJM)

PJM is powered by a proven formula of the **SHL Occupational Personality Questionnaire (OPQ)**, **Universal Competency Framework (UCF)** and **targeted reports**.

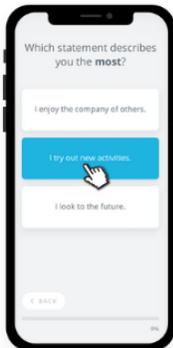
The tool matches individual performance potential to the job's specific competencies, ensuring you have the right people **to achieve organizational objectives**.

The formula

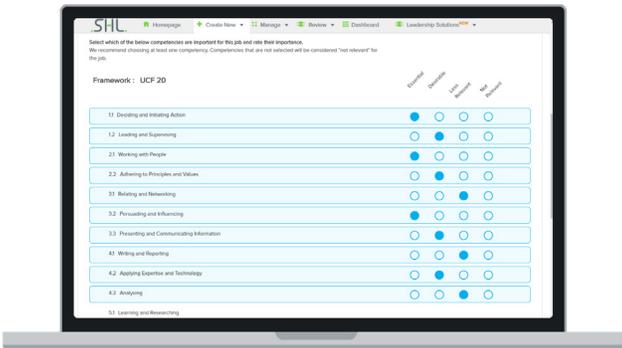
- Defining critical job competencies
- Measuring candidates via any device
- Making informed decisions faster with a targeted match score



PJM is delivered via our state-of-the art TalentCentral platform, offering an intuitive administrator setup and engaging candidate experience.



Engaging candidate experience



Intuitive administrator setup

SHL is the leading global authority on understanding and measuring the things that make people successful at work. With 40+ years of talent expertise, cutting-edge assessment science, and more than 45 billion data points, we have an unparalleled view of the workforce. Find out how SHL can help you win by providing deep people insights to predict and drive performance.

SHL.com

